



FISHER & PHILLIPS LLP  
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# Adding Value to the Client Relationship: Conversation Starters for Key Employment & Employee Benefit Issues

## Jennifer Sandberg and Lorie Maring

Celebrating 25 years!

Jekyll Island Convention Center  
August 20-21, 2015

# Conversation Starters

- Revised FLSA Exemptions
- Same Sex Marriage
- Paid Sick Leave
- Cadillac Tax
- Fair Credit Reporting Act
- Wellness Programs



# Conversation Starters

## **SCENE ONE:**

Revised FLSA Exemptions



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**SCENE TWO:**

Same Sex Marriage



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## **SCENE THREE:**

Paid Sick Leave



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## **SCENE FOUR:**

Cadillac Tax



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## SCENE FIVE:

Fair Credit Reporting Act



# Conversation Starters

## **SCENE SIX:**

Wellness Programs



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